

Skadden,
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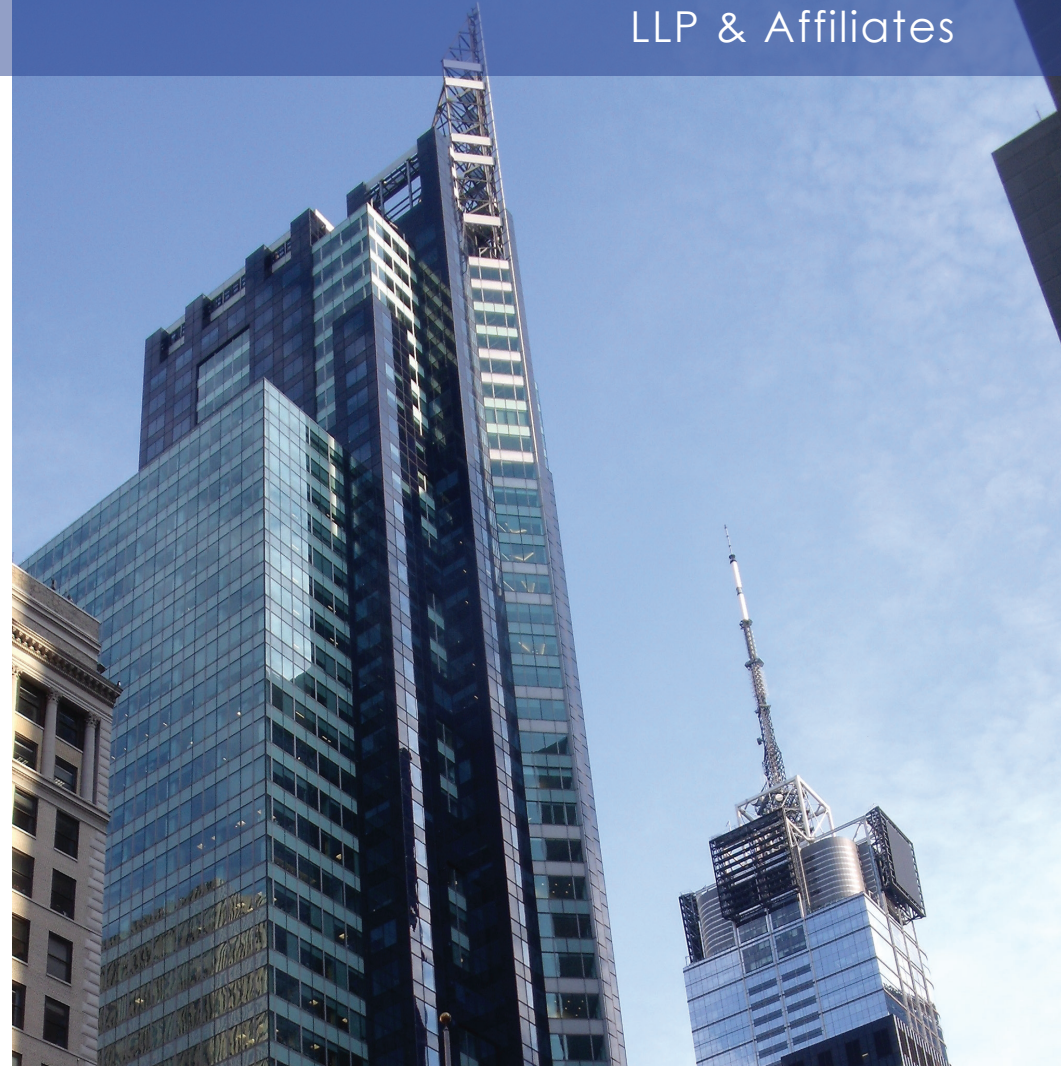
SKADDEN, ARPS, SLATE, MEAGHER
& FLOM LLP & AFFILIATES



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“WALL STREET’S MOST POWERFUL LAW FIRM”

-FORBES MAGAZINE

THE FIRM

WHO WE ARE

With 23 offices, approximately 1,800 attorneys and more than 40 distinct areas of practice, Skadden, Arps, Slate, Meagher & Flom LLP and affiliates serves clients in every major international financial center, providing the specific legal advice companies across a spectrum of industries need to compete most effectively in a global business environment. Our clients include approximately 50 percent of the Fortune 250 industrial and service corporations, as well as financial and governmental entities, small, entrepreneurial companies and nonprofits. Skadden’s attorneys and staff share a commitment to providing our clients with the highest-quality and most cost-effective legal services in an atmosphere emphasizing teamwork, creativity, responsiveness and diversity.

Founded as a three-lawyer shop in Manhattan in 1948, Skadden rose to prominence in the '60s and '70s by taking on the proxy fights and hostile tender offers that white-shoe law firms deemed “ungentlemanly.” We leveraged our success in that area to build one of the world’s preeminent law firms, offering clients in every major international financial center solutions to the most challenging legal issues in virtually every area of corporate law.

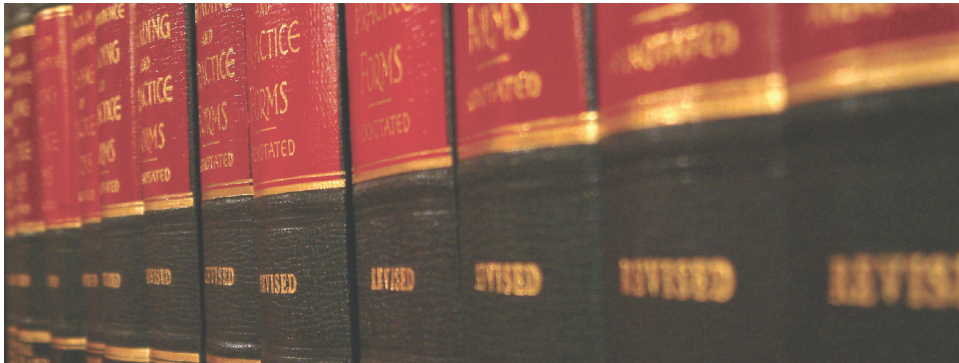
HISTORY

RANKINGS

- ◆ In the 2012 edition of Chambers USA: America’s Leading Lawyers for Business, 202 Skadden lawyers were ranked as leading individuals in their practices — more than any other firm.
- ◆ For 12 consecutive years, Skadden has been named the top U.S. corporate law firm in Corporate Board Member magazine.
- ◆ Skadden has been selected by Chambers Global as “Law Firm of the Year: USA” for 2012.
- ◆ In its latest “Innovative Lawyers” report for Europe-based attorneys (Oct. 5, 2012), the Financial Times gave Skadden its highest-ever ranking.

CITIZENSHIP

A commitment to public service has always been deeply ingrained in our firm culture. We have always been staunch supporters of The Legal Aid Society in New York and similar organizations in other cities, providing both legal services and financial support. Our lawyers have been instrumental in the start-up of organizations created to provide legal services to those in need. In addition to actual pro bono legal work, our lawyers have been active in a wide variety of charitable endeavors, working with, sitting on boards of, and even running, many types of civic, community, cultural, governmental, educational and medical organizations, a number of which seek to improve the lives of the less fortunate.



Diversity and inclusion are fundamental to our success as a global law firm, helping us provide excellent legal advice to our clients' most pressing issues across a wide spectrum of industries, geographies and cultures. We strive to develop an infrastructure at Skadden to specifically address diversity and inclusion goals — through recruiting, development and retention, affinity groups, women's and other initiatives — while also continually inculcating these principles into the fabric of the firm.

DIVERSITY

ABOUT

The Skadden Fellowship Program, described as "a legal Peace Corps" by The Los Angeles Times, was established in 1988 to commemorate the firm's 40th anniversary, in recognition of the dire need for greater funding for graduating law students who wish to devote their professional lives to providing legal services to the poor (including the working poor), the elderly, the homeless and the disabled, as well as those deprived of their civil or human rights. The aim of the foundation is to give Fellows the freedom to pursue public interest work; thus, the Fellows create their own projects at public interest organizations with at least two lawyers on staff before they apply.

“The aim of the foundation is to give Fellows the **FREEDOM TO PURSUE** their interests in public interest work.”

Fellowships are awarded for two years. Skadden provides each Fellow with a salary and pays all fringe benefits to which an employee of the sponsoring organization would be entitled. For those Fellows not covered by a law school low income protection plan, the firm will pay a Fellow's law school debt service for the tuition part of the loan for the duration of the fellowship. The 2012 class of Fellows brings to 648 the number of academically outstanding law school graduates and judicial clerks the firm has funded to work full-time for legal and advocacy organizations.

PROCESS

ATTORNEYS

With a reputation for unparalleled client service and innovation in the law, Skadden seeks attorneys with a wide variety of backgrounds, professional experiences and interests. We invite you to learn more about who we are, what we practice and the different positions for which we hire.

LEGAL ASSISTANTS

Legal assistants play an integral role in providing high-quality service to our clients, performing a range of tasks on corporate transactions and litigation cases. This section provides a look at the critical role our legal assistants play and information about our hiring process.

SUPPORT STAFF

Skadden offers challenging work in a dynamic, inclusive and collaborative environment. As with our attorneys and legal assistants, support staff must demonstrate excellence of service, intensity of effort, teamwork and the highest ethical standards, which are essential components of the firm's core values. We invite you to explore available opportunities within the firm's multiple offices.

“EXCEPTIONAL FIRM, EXTRAORDINARY PEOPLE”

EQUAL EMPLOYMENT OPPORTUNITY POLICY

Skadden, Arps, Slate, Meagher & Flom LLP and Affiliates is an Equal Opportunity Employer. As such, it adheres to an employment policy which prohibits discriminatory practices or harassment against applicants or employees based on any legally impermissible factors including, but not limited to, race, color, religion, creed, sex, national origin, age, citizenship, marital or family status, sexual orientation, gender identity or expression, genetic information, pregnancy or pregnancy-related medical conditions, disability (where the applicant or employee is qualified to perform the essential functions of the job with or without reasonable accommodation), any protected military or veteran status, or status as a victim of domestic violence.



Corporate

Banking
 Corporate Finance
 Corporate Restructuring
 Crisis Management
 Financial Institutions
 Intellectual Property and Technology
 Investment Management
 Mergers and Acquisitions
 Private Equity
 Structured Finance
 UCC and Secured Transactions

Litigation

Alternative Dispute Resolution
 Anti-Bribery and FCPA Compliance and Defense
 Antitrust and Competition
 Appellate Litigation and Legal Issues
 Class Action Litigation
 Consumer Financial Services Enforcement and Litigation
 Government Enforcement and White Collar Crime
 International Litigation and Arbitration
 Mass Torts and Insurance Litigation
 Patent and Technology Litigation and Counseling
 Securities Litigation
 Trademark, Copyright, and Advertising Litigation and Counseling

Regulatory/Legislative

Congressional Investigations
 Derivatives Regulation and Litigation
 Executive Compensation and Benefits
 False Claims Act Defense
 International Trade
 Labor and Employment Law
 Political Law
 Privacy and Data Security
 Securities Enforcement and Compliance
 Tax Controversy and Litigation
 Trusts and Estates

Industry-Related

Accounting
 Biological and Chemical Technology
 Diligence and Transactions
 Communications
 Construction
 Energy Regulation and Litigation
 Environmental
 Exempt and Nonprofit Organizations
 Gaming
 Health Care
 Insurance
 Media and Entertainment
 Mining
 Outsourcing
 Real Estate
 Sports
 Utilities Mergers and Acquisitions